



EMS Corporate Headquarters
2000 Bering Drive, Suite 600
Houston, TX 77057
+1 713 595 7600

www.emsglobal.com

Operations Management Team



Robert E. "Bob" Tompkins Ph.D.
Chief Operating Officer

Mr. Tompkins is a dynamic, competitive business leader, with a proven record from start up to multi-office international expansions for more than three decades. His expertise includes strategic planning, operations management & finance, sales & marketing, and infrastructure development. He has spent his career building organizations from the ground up to national recognition, mentoring company founders/partners in operations, finance, and sales/marketing.

Prior to joining EMS in 2007, Mr. Tompkins founded Tompkins International, LLC, a business consulting/financing firm in 2002. His unique approach to this classically "outside looking in" business was to become a partner of each firm which he first pre-qualified as a successful candidate. He worked from the inside, with a "hands-on approach", to stabilize the operations/finances and grow each business. This leg of his career took him to the United Kingdom, France, the Middle East and Australia.

The experience that qualified him to mentor company founders and their staffs came from founding and leading three scientifically-charged service companies during his first 25 years of his career. Those companies spanned across the energy industry (oil & gas), environmental consulting/laboratory, & biotech businesses.

Mr. Tompkins holds a Ph.D. (Doctor of Philosophy) from Texas A&M University in Geochemistry. He has a MS in Geology from University of South Florida and a BS in Geology from Southampton College of L.I.U.

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Oswald "Cutty" Cunningham, BS Senior Vice President – Operations

Mr. Cunningham is a seasoned executive officer with over 30 years of energy industry experience and 11 years at the managing executive level, which includes personal accountability for multi-faceted pipeline operations organizations with professional and technical staff in excess of 500 employees.

Mr. Cunningham was also responsible for the initial development and implementation of the pipeline integrity program for one of the country's largest refined products liquid pipeline companies. He developed an optimized pipeline smart-pig inspection and rehabilitation program that reduced historic costs by forty percent.

His industry-leading knowledge allowed decisions to be made as early as 1991, based on overall risk reduction, that are now adopted in the DOT rulemaking for pipeline integrity programs.

Mr. Cunningham has a thorough knowledge of pipeline operations, maintenance and environmental and safety compliance in all phases of the pipeline life cycle. Prior to working for EMS, Mr. Cunningham held senior positions with TEPPCO, Union Carbide, and Mainline Solutions.

He has a J.D. from Bates College of Law and a BS in chemical engineering from Virginia Polytechnic Institute.

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John D. "Jack" Jones, MA

Senior Vice President – Operations & Engineering

John D. "Jack" Jones is a results oriented management professional with over 30 years in the energy business with extensive background in accounts payables optimization, merger and acquisition planning/implementation, shared services concepts and optimization of field operations.

Since 2004 Mr. Jones has been President of John D. Jones & Associates, Inc. a consulting firm that specializes in acquisitions/mergers implementation, optimization of field operations and back office processes.

Mr. Jones served as Vice President of Materials and Contract Management for El Paso Corporation, a multinational energy company, from 1996 to 2004, and as a merger and acquisition team member for each of the major mergers/acquisitions. In addition he was a member of the senior level reorganization and cost review team which served to streamline company processes. His accomplishments include the reorganization and redesign of the supply chain process which produced a reduction in spending of \$130,000,000 annually.

While managing the Maintenance Services organization from 1990-1995, Mr. Jones established a tracking system for all maintenance activity, improved the safety records for both the machine and welding shops, and streamlined the warehousing and logistics programs.

Mr. Jones holds a Bachelors and Masters degree in Management and Administration from Columbia Pacific University. He also graduated from the Newport News Shipbuilding Apprentice School as a Piping Designer and is certified in the Commonwealth of Virginia.

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Tony G. Rizk, P.E.

Vice President – Corrosion & Integrity Services

Mr. Rizk is a results-oriented energy industry executive with over 20 years of expertise in corrosion evaluation and mitigation of a wide variety of buried and submerged steel structures. He has extensive experience in pipeline integrity management, ECDA and SCCDA processes, internal corrosion monitoring and control, and failure and rupture analysis. His experience includes projects involving liquid and gas pipelines, compressor stations, aboveground storage tank terminals, refineries, and corrosion control of offshore platforms.

Prior to joining EMS USA, Mr. Rizk served as Principal Corrosion Specialist for El Paso Corporation from 2005 to 2007. From 1987 to 2005, Mr. Rizk held various positions for an international corrosion engineering firm, including Vice President of Engineering, and Vice President of Operations.

Mr. Rizk focuses on asset management and asset life extension through effective corrosion control using a threat prioritization matrix to better allocate maintenance resources. His broad extensive operational management experience has led him to develop a client-focused, employee-oriented management style.

Mr. Rizk is a Licensed Professional Engineer in eleven states, including Texas. He holds certification as a NACE Certified Cathodic Protection Specialist and a NACE Certified Cathodic Protection Instructor. Mr. Rizk is also an instructor at West Virginia University, Appalachian Short Corrosion Course, for various corrosion topics.

He holds a Masters of Science Degree in Civil/Structural Engineering from San Jose State University, and a Bachelor of Science Degree in Civil Engineering from The University of Akron, Ohio.

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William E. Rome, BS

Vice President – Senior Advisor

Mr. Rome is a senior pipeline operations and measurement services executive with extensive expertise in natural gas and liquid pipelines, underground storage operations, gas processing operations, offshore pipeline operations, DOT/EPA/OSHA Regulations, emergency response, contract negotiations, and acquisitions and divestitures.

Prior to joining EMS Group I in 2003, Mr. Rome was an independent consultant to various companies and was President of Hanover Measurement Services Company from 1999-2001. He has been successful in implementing outsourcing strategies to monetize pipeline metering systems, operate and maintain pipeline metering assets on behalf of other pipeline companies, integrate natural gas meter readings for outsourced pipeline companies and has reduced operating expenses by several million dollars on an annual recurring basis.

He effectively planned, directed, and managed Gulf Coast operations onshore and offshore gas pipelines, several gas processing facilities and salt cavern gas storage facilities, including the energy industry's largest gas storage field.

He holds a BS degree from Fort Hays State University, Hays Kansas.

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S. Kevin Holfeld, MBA

General Manager - Mechanical, Analytical & LDAR

Mr. Holfeld is an energy industry executive with more than 20 years experience and expertise in commercial contract negotiations, project management as well as domestic and international business development.

Mr. Holfeld's combined financial and project management background has allowed him to be successful in negotiating key contracts during the development or acquisition of major energy assets. In his prior positions with El Paso Energy and Raytheon Technical Services, Mr. Holfeld delivered substantial cost reductions and generated increased cash flow by utilizing project management and asset optimization skills.

Mr. Holfeld's global experience includes Russia, Canada, India, Kazakhstan, Turkey, Asia, Western Europe, Mexico, Latin America and the Mid-East. He holds a Bachelor of Science in Finance from the University of Nebraska and a Master of Business Administration from the University of Houston.

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Kyle Mott

Senior Director, Special Projects -
Construction & Rehabilitation Services East

Mr. Mott manages special projects for EMS USA's Construction and Rehabilitation East Business Unit. He has managed the construction of several large compressor stations ranging from \$3M to \$5M in revenue each.

Mr. Mott has over twenty years of experience in Pipeline Construction and Maintenance, and was Vice President of Zaval-Tex, prior to the company being acquired by EMS Group I. He began his career as a Foreman, and has held positions ranging from Equipment Operator to General Foreman to Superintendent.

Mr. Mott is highly skilled in project estimation and management. He has a wealth of knowledge in pipeline and facility construction and repair, as well as hands-on experience.

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Tom Paden

General Manager - Construction & Rehabilitation Services West

Tom Paden has over 30 years of experience in Pipeline Rehabilitation and Repair Services. His current role is General Manager of EMS's Construction and Rehabilitation Services West.

Mr. Paden oversees all pipeline project work, new construction, maintenance, and pipeline integrity work for the clients of this business unit. During Hurricane Rita, he managed all emergency response operations for Shell Pipeline and ExxonMobil Pipeline in Beaumont, TX and surrounding areas. While engaged in the South East Texas area, he was involved in new business development, bringing in new clients for EMS USA, and managing a transition period during acquisition. He has also been responsible for current expansions into new areas of operation including the Barnett Shale, Corpus Christi, Victoria, and the EMS Florida Joint Venture.

Mr. Paden's background encompasses an exposure to diverse facets of administration, quality control, and personnel supervision. He has effectively led teams and managed resources for some of the largest pipeline operators in the world. He has established and maintained rapport with many individuals from diverse background and experience levels. Mr. Paden is well-informed and experienced with government regulations on federal, state, and local levels.

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Steve Sanders

General Manager - Field Services & Data Management

Steve Sanders has 15 years of experience in Gas Measurement Services. His current role is General Manager of EMS's Field Services and Data Management Business Unit.

Mr. Sanders has been and remains responsible the installations of hundreds of measurement systems, to include testing and calibrating stations, managing personnel, and minimizing Lost and Unaccounted for Gas (LUA). He began his career at a plywood plant as Electrician and was promoted to Operator and Production Supervisor.

Mr. Sanders' career in gas measurement started at Houston Pipe Line, where he worked as Operations Supervisor for 8 years. He then continued his career with Houston Pipe Line when Hanover Measurement Services bought the division. He has managed systems from Baytown, TX to Oklahoma, maintaining accountability for all measurement work and regulatory requirements to the Texas Railroad Commission (TRRC), including valve and relief valve requirements.

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Craig Wing

General Manager - Construction & Rehabilitation Services East

As General Manager of EMS USA's Construction and Rehabilitation East Business Unit, Mr. Wing focuses on large liquid and gas pipelines and compressor stations.

Mr. Wing has over 11 years of experience with pipeline rehabilitation, repair, and construction. He has a management and supervision background in new construction and maintenance, underground utility locating, and hazwoper training. He has served as Superintendent over many pipeline and maintenance projects for EMS USA and is a DOT-Operator Qualified Performance Evaluator.

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S. Roy Pugh, P.E.

Director, Engineering - Engineering, GIS & Compliance

Mr. Pugh is a versatile manager with demonstrated objective-oriented leadership. He is also a Professional Engineer who has been registered in Texas since 1984.

Mr. Pugh is the Director of EMS's Engineering and Consulting Division. He has over 30 years of management experience impacting bottom line goals in engineering, quality, and environmental consulting in the energy and metal manufacturing industries. Mr. Pugh has directed the development and implementation of Integrity Management Programs for operating companies, as well as the certification of the ISO 9001 program in an EPC company. At one time, Mr. Pugh managed due diligence evaluation of PetroPeru's facilities.

Mr. Pugh has cost effectively implemented regulatory programs into operating practices, maximizing the program's effect while minimizing impact on operating daily practices.

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